



PHI GAMMA DELTA

AWARDS AND OWL RECOGNITION GUIDE

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Graduate Awards

Awards can be used to provide recognition for various graduate brother contributions, involvement efforts, and overall impact on the undergraduate chapter. They are a good way of getting graduate brothers engaged with your chapter. Most chapters tend to give out awards to undergraduate brothers, providing recognition for accomplishments, but it is important to remember the larger focus of the event. Any undergraduate award should be in good taste and avoid inside/chapter jokes. The focus is on graduate brothers, so it is important to have the event revolving around your target audience. If your chapter gives out more undergraduate awards than graduate, find and maintain a balance.

Give Your Graduates Recognition

Here are some examples of awards to engage graduate brothers:

- Graduate Brother of the Year
- Most Influential Graduate of the Year
- Professional Achievement Award
- Most Involved Graduate of the Year
- Volunteer Achievement Award

Some chapters give special recognition for brothers who have been with/served the chapter for an extensive amount of time after graduation, as well as for professional accomplishments.

Owl Recognition

Owl recognition acknowledges brothers' years of membership and is broken down into three levels. The initiation date is used to calculate when brothers would be eligible. These three levels/representations are:

Silver Owl - 25 years of membership

Gold Owl - 50 years of membership

Diamond Owl - 75 years of membership

Disclaimer: Headquarters tries to contact all brothers eligible for Diamond Owl recognition. It is not uncommon for a chapter to give recognition to the brother as well, especially if they attend Pig Dinner

Each brother should receive a certificate indicating the recognition. Certificates signifying the years of membership can be provided by Headquarters. To order, please contact the **Director of Graduate Engagement**.

Corresponding lapel pins are available for purchase as well. These should be ordered at least 2 months in advance. The link to order the lapel pins is [here](#).

Your chapter isn't limited to only presenting owls to brothers from your institution. A chapter can present owls to any graduate brother living in the surrounding area, if they qualify and haven't been given the recognition beforehand. If you would like a list of graduate brothers in your area that may

qualify for owl recognition, contact the *Director of Graduate Engagement*.

It is important to communicate what class years will be receiving owl recognition through various outlets, such as the invitation and social media. This communication can bring back pledge classes that were in the chapter during that time. It is suggested that the brothers receiving the recognition are given phone calls well in advance.

Sires and Sons

This historical tradition pays homage to Fiji brothers who have Fiji sons, or, conversely, Fijis with Fiji fathers. Chapters with successful Pig Dinners present certificates to both brothers during the allotted time for awards. Certificates are offered through the Fraternity, by contacting the *Director of Graduate Engagement*.