



# PHI GAMMA DELTA

BUILDING COURAGEOUS LEADERS

## Insurance Incentive/Surcharge Summary

The Fraternity recognizes that it takes time and effort to complete various health and safety related educational programs. To encourage chapters to participate in the Fraternity's programming efforts, there are incentives and surcharges tied to specific programming efforts. Based on a chapter's completion of required programming, the staff will calculate the appropriate incentive and/or surcharge and apply it to the next insurance billing cycle.

| <b>Topic/Program</b>   | <b>Incentive</b>                                 | <b>Surcharge</b>   |
|--|--|--|
| GreekLifeEdu Competition<br><i>(only for new members)</i>                                  | If 100% of new members complete, \$10/new member | \$25/new member that does not complete   |
| Required Health & Safety In-Person Program*<br><br><i>*Begins January 1, 2021</i>          | 5% discount if 90% of members or more attend     | 5% surcharge if not scheduled** or if below 70% of members attend<br><br><i>** (fault of chapter, not staff/volunteer)</i> |
| Chapter President's Risk Management & New Member Educator Hazing Prevention Online Courses |  | 5% surcharge if not completed both semesters   |
| Member Experience Survey   | 5% discount if 90% of members or more complete   | 10% surcharge if less than 50% of members complete   |
| Discipline Status  |  | 10-20% surcharge for probation or third-degree penalty   |

If you have questions related to your chapter's incentives or surcharges, contact [Todd Rotgers](#), Assistant Executive Director.