

Phi Gamma Delta Amnesty Policy

The Fraternity's Amnesty Policy provides a chapter the opportunity to admit that it has been hazing and avoid punishment by the Fraternity. In lieu of punishment the chapter enters into a Diversion Agreement where it agrees to stop hazing and accept Fraternity and graduate assistance to make changes in its pledge education program and activities.

When does it apply? When can a chapter be granted amnesty?

Amnesty is granted when a chapter admits hazing prior to an allegation / violation. In this case, the chapter enters into a 'Diversion Agreement' which does not include punishment for previous violations.

Who can grant amnesty?

Amnesty may be granted by the Archons, the Executive Director, the Director of Chapter Services, or the Director of Education.

What is required once amnesty is granted? What is included in the Diversion Agreement?

Once the chapter notifies the Fraternity, it must agree to a Diversion Agreement which includes the following:

1. In a meeting with the Section Chief or a staff member present, the chapter must commit not to haze and to adopt the Fraternity's Pledge Education Program.
2. The Fraternity's Pledge Education Program must be fully implemented immediately and without addition or exception. The Purple Legionnaire and/or BCA will monitor and advise on use of the program.
3. The Purple Legionnaire and/or BCA will meet with each new pledge class to inform new members of our hazing policy, expectations regarding hazing and contact information should they have concerns.
4. The Purple Legionnaire and/or BCA will communicate with parents of new pledges to provide them the Fraternity's stance on hazing, Pledge's Bill of Rights and contact information should they have concerns.
5. The chapter must meet at the conclusion of the first pledge class's completion of the new program to evaluate and re-commit to the Fraternity's Pledge Education Program and to not haze. Fraternity staff or the Section Chief may participate.
6. The Fraternity reserves the right to survey parents, men who de-pledge, brothers, etc. to monitor compliance.

What happens if the chapter continues to haze after amnesty has been given? If the chapter does not follow the Fraternity's Pledge Education Program?

If hazing recurs after amnesty has been given, the previous hazing that has been admitted to will also be considered in any discipline decision.

As a condition of being granted amnesty, the chapter must fully adopt the Fraternity's Pledge Education Program. Failure to do so may subject the chapter to disciplinary action.