

PHI GAMMA DELTA

RESPONSIBLE ACTION PROTOCOL

This Responsible Action Protocol encourages members (brothers and pledges) to be accountable, make responsible decisions, and seek medical assistance and treatment for members or others when they are faced with an alcohol or other drug-related potential emergency (including but not limited to alcohol poisoning or health related complications from other drug use) or another medical emergency. This policy also seeks to diminish fear of disciplinary and conduct sanctions in such situations as a potential barrier to members and chapters seeking immediate medical attention for members and others in distress from alcohol, drugs, or to another medical emergency.

Individual Members

If a member of the Fraternity assists another person in obtaining immediate appropriate medical assistance, including but not limited to by calling 911, related to the use or consumption of alcohol, drugs, or another medical emergency, that member, as well as those who are assisted, will not be subject to individual discipline by the Fraternity with respect to the incident. This protocol applies in the case the assisting member contributed to the cause of that emergency. A member may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.

If the member seeking or obtaining medical assistance has been determined to be eligible for an exemption from disciplinary action under this protocol, the member may still be required to meet with the chapter advisor or their designee to develop a success plan/agreement outlining appropriate behavioral and education components that maximize the member's personal, social, and academic success.

Chapter

A chapter of the Fraternity that seeks immediate appropriate medical assistance for a person in need related to the use or consumption of alcohol, drugs, or to another medical emergency, including but not limited to by calling 911, may be eligible for mitigation of charges by the Fraternity related to violations of organizational policies. To be eligible for this potential mitigation, the chapter will be required to meet in person or by phone with a staff member of the Fraternity, or a graduate advisor designated by the Fraternity, and may be required to complete educational programming or additional requirements. A chapter may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.

Obstruction

Any member who discourages, obstructs, or prevents any person from seeking appropriate medical assistance for a person experiencing an alcohol, drug, or other medical emergency, including but not limited to by calling 911, shall be subject to such sanctions by the Fraternity, up to and including expulsion from the Fraternity, as may be determined by the Board of Conduct or the Archons. If it is determined that the obstruction is a chapter activity, the chapter shall also be subject to sanctions by the Fraternity, up to and including suspension of the Chapter's charter.

This protocol does not apply to situations that are first discovered by a staff member, university official, or public safety officer.

Adopted by the Archons on February 3, 2018.