



# PHI GAMMA DELTA

## BUILDING COURAGEOUS LEADERS

### **Purple Legionnaire and BCA Promoting Positive New Member Education in Phi Gamma Delta**

Set an expectation that the Chapter will abide by the Fraternity's Bylaw prohibiting hazing in any form.

Become familiar with and promote the adoption and use of the Fraternity's recommended New Member Education Program (NMEP).

Meet with the New Member/Pledge Educator before the new member program begins to:

- Review the chapter's written new member education program
- Better yet, work with the New Member/Pledge Educator to implement the Fraternity's NMEP

Meet with the officers and the New Member/Pledge Educator before and during the program

- Review the New Member Education Questionnaire provided by the Fraternity
- Review the New Member Educator Agreement

Meet with each new member class early in the new member program

- Review the role of graduate brothers who work with the Chapter (PL, BCA, HC, others)
- Review the Fraternity's stance on hazing (hazing Bylaw and the New Member's Bill of Rights)
- Provide names and phone numbers to call if they ever have a concern
- Have one or more follow up meetings with the new members as the program progresses

Write to the parents of recent new members to:

- Give them information about the Fraternity and the chapter
- Explain the Fraternity's stance on hazing
- Refer them to the Fraternity's web page for parents at [www.phigam.org](http://www.phigam.org)
- Provide names and numbers to call in case of concerns

Have the chapter set the date of initiation at the beginning of pledging, and inform the new member & their parents.

Have the chapter obtain Purple Pilgrims and pledge pins early so they can be presented and used immediately upon pledging.

Monitor new member retention. The average retention from pledging to initiation is 80%. A result that is significantly below that warrants some inquiry.

Interview men who de-pledge to find out the reason(s).

Have the PL, BCA member(s), or SC attend each initiation. This is required by our Bylaws.

Report any concerns and known or suspected violations directly to the Section Chief or to the Headquarters staff.