



PHI GAMMA DELTA

BUILDING COURAGEOUS LEADERS

Purple Legionnaire and BCA Promoting Positive Pledge Education in Phi Gamma Delta

Set an expectation that the Chapter will abide by the Fraternity's Bylaw prohibiting hazing in any form.

Become familiar with and promote the adoption and use of the Fraternity's recommended Pledge Education Program (PEP).

Meet with the Pledge Educator before the pledge program begins to:

- Review the chapter's written pledge program
- Better yet, work with the Pledge Educator to implement the Fraternity's PEP

Meet with the officers and the Pledge Educator before and during the pledge program

- Review the Pledge Education Questionnaire provided by the Fraternity
- Review the Pledge Educator Agreement

Meet with each pledge class early in the pledge program

- Review the role of graduate brothers who work with the Chapter (PL, BCA, HC, others)
- Review the Fraternity's stance on hazing (hazing Bylaw and the Pledge's Bill of Rights)
- Provide names and phone numbers to call if they ever have a concern
- Have one or more follow up meetings with the pledges as the program progresses

Write to the parents of new pledges

- Give them information about the Fraternity and the chapter
- Explain the Fraternity's stance on hazing
- Refer them to the Fraternity's web page for parents at www.phigam.org
- Provide names and numbers to call in case of concerns

Have the chapter set the date of initiation at the beginning of pledging, and inform the pledges & parents.

Have the chapter obtain Purple Pilgrims and pledge pins early so they can be presented and used immediately upon pledging.

Monitor pledge retention. The average retention from pledging to initiation is 80%. A result that is significantly below that warrants some inquiry.

Interview men who de-pledge to find out the reason(s).

Have the PL, BCA member(s), or SC attend each initiation. This is required by our Bylaws.

Report any concerns and known or suspected violations directly to the Section Chief or to the Headquarters staff.