



PHI GAMMA DELTA

BUILDING COURAGEOUS LEADERS

Insurance Frequently Asked Questions

Why is insurance so expensive?

Insurance coverage for fraternities is expensive primarily because fraternities are considered a high-risk group and there are not many insurance companies willing to cover them. Large claims over the years have also affected all fraternities. The cost is tied to both this “industry wide” market and our own claims experience. Phi Gamma Delta’s rates are actually much lower than some of our peers.

COVID disrupted our operations. Do we still have to pay the full amount?

Yes. The total policy cost has already been set by the insurance company. The Fraternity simply divides that premium plus enough to cover the deductible on claims by the total number of members fraternity wide. Your bill is calculated and divided up on a per man basis, but it is NOT coverage for each man. If your chapter reduced its roster by 10 men, the underlying bill doesn’t change. The Fraternity still has to pay the full amount.

The policy also runs from March 2021 through February 2022 (part of 3 different semesters). Members will come and go during that time and this policy will stay in place. We ALL hope that things will be returning to normal before that!

In recognition of the additional burdens of COVID, the Fraternity has adopted a flexible payment schedule described in your invoice and will provide early payment discounts in addition to the programming discounts discussed below.

What is covered?

The Fraternity’s policy covers many areas, but primarily refers to our general liability coverage. This coverage provides protection against suits or claims from accidents that arise on or off chapter property that are a result of normal fraternity activity. It is important to note that coverage does not apply when illegal or intentional acts take place (underage drinking, hazing, non-compliance with the Risk Management Policy, etc).

Additionally, the Fraternity offers the **Member Accident Protection Plan** as a benefit of membership. The program is intended to complement the health



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insurance program of every undergraduate member and pledge of the Fraternity for injuries because of an accident. This benefit will cover qualifying out-of-pocket expenses, even deductibles of primary insurance cost. The accident does not have to be fraternity related to qualify.

This is a service for all members and pledges on record with IHQ; unfortunately, it is not available to members of Canadian chapters. For more information, visit: http://www.holmesmurphyfraternal.com/Insurance_Products/Member_Accident_Protection_Program/

What is not covered?

Any claim of bodily injury and/or property damage from an incident when:

- ◆ An illegal act was performed. (ex: underage drinking, hazing)
- ◆ An intentional act was performed. (ex: hazing)
- ◆ A contract made by the chapter is broken. (ex: violation of the Risk Management Policy)
- ◆ A chapter employee is hurt on the job (cook, housemother, etc). Workers' Compensation coverage must be purchased locally by each chapter with any employees.

The policies purchased by the Fraternity contain specific exclusions for those who participate in, supervise or direct others to participate in assault and battery, sexual abuse / molestation and hazing. There is also a communicable disease exclusion, clarifying that there is no coverage for legal liability arising from a communicable disease or virus (such as COVID-19).

What do we do if we have an incident / claim?

What should be reported?

Bodily injury to anyone other than an employee and any property damage for which there is a possibility that a claim may be made against Phi Gamma Delta Fraternity.

- 1) **Call the appropriate emergency numbers!** Call 911 immediately if there are injuries involved. Follow the guidelines outlined in the [Emergency](#) and [Incident Management](#) Tips provided by the International Fraternity.
- 2) **Contact your graduates.** Contact your Purple Legionnaire and/or other graduate brothers.



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- 3) **Gather information.** While on the scene, if possible, get all names, addresses and phone numbers of all parties involved, as well as any witnesses to the accident.
- 4) **Report it to the Fraternity.** You need to report the incident to the Fraternity. Contact Rob Caudill, Executive Director of Phi Gamma Delta, at (859) 255-1848 ext 131. If you are unable to obtain necessary details when first notified of any incident, you should still report any known facts.

Can we receive discounts on our insurance assessment?

The Fraternity provides a number of opportunities for chapters to reduce their insurance billing by completing various health and safety-related educational programming. Full details are available [here](#).

Chapters may also incur surcharges to their insurance billing if required programming is not completed, or if chapters are found guilty of violations of the Fraternity's Risk Management Policy. Make sure your chapter adheres to Phi Gamma Delta's Risk Management Policy!

If you have further questions regarding the Fraternity's insurance coverage, please contact Phi Gamma Delta International Headquarters at (859) 255-1848 or phigam@phigam.org.