



PHI GAMMA DELTA

BUILDING COURAGEOUS LEADERS

FIJI FACT SHEET

Name: Phi Gamma Delta

Nickname: Fiji or Phi Gam

Founding: May 1, 1848, Jefferson College, Canonsburg, PA.

Size: 190,000+ initiated brothers since 1848. Currently, the Fraternity has about 11,000 undergraduate brothers in 154 chapters and 12 colonies in the United States and Canada.

Mission Statement: Phi Gamma Delta unites men in enduring friendships, stimulates the pursuit of knowledge, and building courageous leaders who serve the world with the best that is in them.

Vision: To be an active, vital force of men who courageously live our values and make a positive impact on college and community.

Values: Friendship, Knowledge, Service, Morality & Excellence

Membership Benefits

- Leadership Development:** The Fraternity has teamed with Dr. Kenneth Blanchard, fellow Phi Gam and author of *The One Minute Manager*, to develop a cutting-edge leadership development program called **Taking the Lead**. This three-part program uses a bottom-up approach to develop leaders throughout their college years.
- Academic Assistance:** The Fraternity enhances academic performance through tutoring and study skills education. Our chapters consistently out-perform the All-Men's and All-Fraternity averages.
- Scholarships:** The Fraternity's Educational Foundation offers **over \$290,000 in scholarships** each year, which members can apply for right away. **All men who achieve a 3.2 or better during their pledge semester will receive the AAA Scholarship from our Educational Foundation, worth \$250!**
- Intramurals:** Phi Gamma Delta strives to be competitive in intramural sports. We play to win!
- Career Development & Networking:** Graduate brothers offer real-world education in a variety of career fields; many will offer internships and employment networking.
- Philanthropy:** The Fraternity places a strong emphasis on serving others. Philanthropic projects are a major focus of activity for Phi Gamma Delta. **Phi Gamma Delta has established a partnership with both the Red Cross and USO.** We encourage each chapter to work with these organizations on their philanthropic efforts.
- Housing:** Phi Gamma Delta understands that a chapter house provides an added benefit to the fraternity experience, and we are pleased that nearly 90% of our chapters live in some form of Greek housing. All new Fiji houses are **alcohol-free facilities**; this promotes academic excellence in a productive environment.
- Publications:** The biannual magazine, *The Phi Gamma Delta*, is sent to brothers to update them on the activities of the Fraternity on an International scale. Check out the latest issue of the magazine at www.phigam.org.
- Conventions:** Every January, brothers from all over North America gather for a three-day leadership academy in St. Louis, MO, to learn leadership skills, discuss chapter development, and share their best practices. In July of 2018, Phi Gamma Delta will hold its biennial international convention, called the **Ekklesia**, in Dallas.
- International Brotherhood:** No matter where you go, Phi Gamma Delta has chapters across the U.S. and Canada. You will enjoy the advantages of brotherhood throughout your lifetime. Phi Gamma Delta is truly **"Not for College Days Alone."**

Pledge Education

Eight Week Program: There is no hazing allowed in Phi Gamma Delta at any time, for pledges or brothers. The education program consists of learning how to operate the Fraternity. Meetings will be held weekly for this purpose and will be taught by graduate brothers in the local area. Members learn from *The Purple Pilgrim*, Phi Gamma Delta's introductory guide to brotherhood, about the Fraternity's history and basic characteristics.

Pledges are required to achieve a 2.5 cumulative GPA for initiation; a 3.0 is preferred to pledge now and in the future. Phi Gamma Delta aims to have the highest academic rank among all campus organizations.

Financial Information

1. **Pledge Fee (one-time fee):** \$70.00 due at time of pledging.
2. **Initiation Fee (one-time fee):** \$252.50 due at time of initiation. Includes cost of fraternity badge, membership certificate, opportunities for educational scholarships and grants, and membership dues for the first year. In the case of a colony, this fee is **not due until the Colony is chartered** as a full-fledged chapter, usually after a 12-18 month colony period.
3. **Chapter/Colony Dues:** \$70-90.00 per month (amount varies). These dues are **decided by the Chapter/Colony** and used to cover all major operating expenses such as recruitment events, supplies, social events, graduate events, publications, etc.
4. **International Fraternity Dues:** \$105.00 per year. These dues cover support, programming, and materials from the International Fraternity. **In the case of a colony, these are not billed until the Colony is chartered.**
5. **Liability Insurance:** \$150.00 per year. The Fraternity provides comprehensive liability coverage for members involved in colony activities. **A colony is not billed for insurance in its first year and it is billed half of the usual amount in its second year.**

More Great Aspects of Phi Gamma Delta Membership

1. **Values & Ethics:** Phi Gamma Delta was founded 165 years ago as an organization composed of men committed to the values of Friendship, Knowledge, Service, Morality and Excellence. Today, those values are just as important, if not more so. Everything about our organization is rooted in these principles.
2. **Graduate Involvement:** Phi Gamma Delta is not for college days alone. A specific group of graduates, who volunteer as the **Board of Chapter Advisors**, will meet with the undergraduates on a regular basis. The BCA's role is to offer assistance and guidance to ensure the colony is moving in the right direction.
3. **Parental Involvement:** Phi Gamma Delta encourages the involvement of parents. The concept of family is extremely important to our Fraternity, especially since Phi Gamma Delta is a man's "home away from home" during his collegiate years.
4. **Risk Management:** Phi Gamma Delta is adamant about following the law explicitly when it comes to the consumption and/or distribution of alcoholic beverages. Age 21 is the law! Alcohol was not a founding principle of the Fraternity and will not be a major aspect of Phi Gamma Delta.
5. **Zero Tolerance:** Phi Gamma Delta does not permit illegal drug use in any way, shape, or form. Drugs and Fiji don't mix. Therefore, any man who is discovered to have involvement with drugs will be expelled immediately.
6. **International Headquarters Support:** All chapters in Phi Gamma Delta receive at least two Headquarters staff visits per year. Colonies will receive at least four visits per year, two per each semester.

Famous Brothers

- **Kenneth Blanchard (Cornell 1961)** - Author of The One Minute Manager & other leadership/motivational books
- **Johnny Carson (Nebraska 1949)** - Former host, NBC's "Tonight Show"
- **Gene Cernan (Purdue 1956)** - Former astronaut, Apollo & Gemini Space Programs
- **Calvin Coolidge (Amherst 1895)** - President of the United States, 1923-1929
- **Jeff Fettig (Indiana 1979)** - CEO of the Whirlpool Corporation
- **Jim Gaffigan (Purdue 1988)** - Comedian and actor
- **Major Garrett (Missouri 1984)** - Chief Washington Correspondent, CBS News
- **Neil Gorsuch (Columbia 1988)** - United States Supreme Court Justice
- **Jason Isbell (Memphis 2001)** - Country music singer/songwriter; Grammy Award winner
- **Seth Meyers (Northwestern 1996)** - Host, "Late Night with Seth Meyers"
- **Jack Nicklaus (Ohio State 1961)** - Professional golf champion
- **Mike Pence (Hanover 1981)** - Vice President of the United States
- **Jared Polis (Princeton 1996)** - Governor, State of Colorado
- **Jack Rodgers (Kansas 1953)** - Founder & president, Starbucks
- **Bill Snyder (William Jewell 1962)** - Former head football coach, Kansas State University

PHI GAMMA DELTA

www.phigam.org | phigam@phigam.org | 859-255-1848

Facebook: Phi Gamma Delta | **Instagram:** @PhiGamHQ | **Snapchat:** @PhiGamHQ | **Twitter:** @PhiGamHQ