

What is FIJI's impact in *your* life? *This is the legacy you receive.*

Does Hazing Teach... ?

1. _____:

2. _____:

3. _____:

4. _____:

5. _____:

The Foundation of Courage

Friendship: Developing fraternal relationships based on honesty, trust and accountability.

Knowledge: Applying Phi Gamma Delta historical and contextual information to today's student experience.

Service: Creating a positive impact in the world through global and local service.

Morality: Expanding skills to take on life's "Testing Points" and making a positive impact on college and community.

Excellence: Working for the advancement of society and the good name of Phi Gamma Delta.

Bolman & Deal's Four-Frame Model ("Reframing Organizations" by L. G. Bolman & T. E. Deal, 2021)

Structural: How do your policies and procedures reflect your values?

Human Resource: How do the way you care for and support your people reflect your values?

Political: How do your priorities and the ways you address conflicts reflect your values?

Symbolic: How do your stories and symbols reflect your values?

**How Do New Members Currently Experience...?
Friendship / Knowledge / Service / Morality / Excellence**

+ *Structural:*

- *Structural:*

+ *Human Resources:*

- *Human Resources:*

+ *Political:*

- *Political:*

+ *Symbolic:*

- *Symbolic:*

What is the impact you want FIJI to have in *your new members'* lives? *This is the legacy you leave.*

**How Do You Want New Members to Experience... Going Forward?
Friendship / Knowledge / Service / Morality / Excellence**

Learn:

See:

Practice:

Prove:

Do:

Maintain:

Personal Commitment: