



# PHI GAMMA DELTA

## BUILDING COURAGEOUS LEADERS

### **BAN ON FIJI-MAN**

As your chapter prepares for Fiji Island (or any other event), make certain the members of your chapter are aware that the Fraternity's policies specifically prohibit two racially insensitive practices:

1. Display of the Fiji-man caricature.
2. "Blacking up," or "purpling up," or using any color body or face paint as part of a costume for Fiji Island parties or at any other time.

The same holds true for the use of the Fiji-man on any chapter website. If your chapter's website has any Fiji-man images posted, these images must be removed immediately.

These practices are insensitive and offensive to minority populations. The reasons are obvious. A number of chapters have learned this the hard way through feedback from minority groups, university administrators, the general public and the media.

While these practices may not be intended to be insensitive or offensive, problems resulting from them far outweigh any benefits to be gained from maintaining these anachronistic traditions.

Violation of this policy by a chapter may be punishable under Section 19.8 of the Bylaws. The brief list of prohibited practices outlined above is not all-inclusive. Chapters and Brothers should be sensitive to how all of their actions may affect or be perceived by others.

We seek your cooperation in abiding by this policy.