

Phi Gamma Delta Amnesty Policy

The Fraternity's Amnesty Policy provides a chapter the opportunity to admit that it has violated Fraternity law and/or policy and avoid punishment by the Fraternity. In lieu of punishment the chapter enters into a Diversion Agreement where it agrees to compliance with Fraternity law and policies.

When does it apply? When can a chapter be granted amnesty?

Amnesty may be granted when a chapter admits to prior violations to Fraternity Law and/or policy (such as hazing or violations of the Risk Management Policy) and commits to future compliance. In this case, the chapter enters into a 'Diversion Agreement' which does not include punishment for previous violations.

Who can grant amnesty?

Amnesty may be granted by the Archons, the Executive Director or his Director-level designees.

What is required? What is included in the Diversion Agreement?

Once the chapter notifies the Fraternity, it must agree to a Diversion Agreement which includes the following:

1. In a meeting with graduate advisors and staff, the chapter officers must commit to future compliance with applicable Fraternity law(s) and/or policy(ies) and development of a plan which addresses the prior practices which violated Fraternity law(s) and/or policy(ies) and holds members of the chapter accountable to it.
2. The agreed upon plan will be provided in writing to the chapter officers, graduate advisors and staff.
3. The chapter officers will communicate the plan to all brothers and new members of the chapter, and their expectation of adherence to the plan.
4. The Purple Legionnaire and/or BCA will follow-up with the chapter officers to advise on adoption and compliance with the plan.
5. The Fraternity reserves the right to survey parents, men who de-pledge, brothers, etc. to gauge compliance.

What happens if the chapter continues to violate Fraternity Law or policies? What happens if the chapter does not complete the Diversion Agreement?

If violations occur after amnesty has been granted, the previously admitted violations will be considered an aggravating offence and will be considered in any discipline decision.

As a condition of being granted amnesty, the chapter must fully comply with the Diversion Agreement.