



PHI GAMMA DELTA

BUILDING COURAGEOUS LEADERS

AMNESTY POLICY

The Fraternity's Amnesty Policy provides a chapter the opportunity to admit that it has been hazing and avoid punishment by the Fraternity. In lieu of punishment, the chapter enters into a Diversion Agreement where it agrees to stop hazing and accept Fraternity and graduate assistance to make changes in its new member program and activities.

When does it apply? When can a chapter be granted amnesty?

Amnesty may be granted when a chapter admits hazing before an allegation is received by the Fraternity or host institution. In this case, the chapter enters into a Diversion Agreement, which does not include punishment for previous violations.

How can a chapter request amnesty?

Any member can be a Courageous Leader and take the initiative to make a change in his chapter. To request amnesty under this policy, contact the International Headquarters at (859) 255-1848 and ask to speak to a Director regarding the Fraternity's Amnesty Policy.

Who can grant amnesty?

The Archons, the Executive Director or his designee(s) may grant amnesty.

What is required once a chapter is granted amnesty? What does the Diversion Agreement include?

Once the chapter notifies the Fraternity, it must agree to a Diversion Agreement which includes the following:

1. In a meeting with the Section Chief or a staff member present, the chapter must commit not to haze and to adopt the Fraternity's New Member Education Program.
2. The Fraternity's New Member Education Program must be fully implemented immediately and without addition or exception. The Purple Legionnaire and/or BCA will monitor and advise on the use of the program.
3. The Purple Legionnaire and/or BCA will meet with each new member class to inform new members of our hazing policy, expectations regarding hazing and contact information should they have concerns.
4. The Purple Legionnaire and/or BCA will communicate with parents of new members to provide them the Fraternity's stance on hazing, New Member's Bill of Rights and contact information should they have concerns.
5. The chapter must meet after the first new member class's completion of the new program to evaluate and re-commit to the Fraternity's New Member Education Program and to not haze. Fraternity staff or the Section Chief may participate.

6. The Fraternity reserves the right to survey parents, men who de-pledge, brothers, and others found relevant to monitor compliance.

What happens if the chapter continues to haze or otherwise does not comply with the terms of the Diversion Agreement?

If a chapter does not comply with the terms of the Diversion Agreement, such as continuing to haze or not following the Fraternity's New Member Education Program, the previously admitted hazing will also be taken into account in any discipline decision.

As a condition of being granted amnesty, the chapter must fully adopt the Fraternity's New Member Education Program. Failure to do so may subject the chapter to disciplinary action.