



FIJI ACADEMY

LEADING WITH COURAGE

ST. LOUIS, MO | JANUARY 7-9, 2022

Academic Bootcamp

COMPONENTS OF A COMPREHENSIVE SCHOLARSHIP PROGRAM (Source: Phi Gamma Delta Scholarship Manual)

Write down ideas that you have or that you have heard from others that appeal to you.

Goals: *What are potential scholarship goals?*

Scholarship Team: *Who should be part of the Scholarship Team?*

What are the desired characteristics for a Scholarship Chairman?

Recruitment & Scholarship: Besides asking about GPA, *what other questions can you ask potential new members to help you recruit great students?*

Scholarship in New Member Education: *How can you help new members develop the academic skills and habits they need to be successful?*

Scholarship Support: *What can the chapter do as a whole in order to create an environment that supports academic success?*

What can individual brothers do in order to create an environment that supports academic success?

Recognition and Incentives: *How can you use recognitions and incentives to reward and encourage academic success?*

Scholastic Accountability: *How can the chapter hold brothers accountable for meeting chapter academic expectations?*

*Extra Credit **Career Development:** How can a chapter intentionally support the career development of its members?*

**Random Ideas That Came To You
Questions You Have
Whatever**

BRINGING CHANGE TO YOUR CHAPTER

(Informed by Kotter Change Model)

(<https://www.kotterinc.com/8-steps-process-for-leading-change/>)



Note:

Step 4- *Enlist a Volunteer Army* is sometimes called *Share the Vision*

Step 5- *Enable Action by Removing Barriers* is sometimes called *Empower Broad-Based Action*

Step 7- *Sustain Acceleration* is sometimes called *Consolidate Gains and Implement More Change*

**Building a Guiding Coalition
(Kotter Model Step #2)**

Who can help support the changes that need to happen to improve scholarship within your chapter? Who can help you determine the steps needed to make the changes you want to make? Who can advise you as you seek to make changes? **(They can be inside or outside of the chapter)**

_____	_____
_____	_____
_____	_____
_____	_____

**What Do You Want to Change In Your Chapter?
(Kotter Model Step #3: Strategic Vision and Initiatives)**

Identify at least two components of a comprehensive scholarship program (Career Development can be selected as well) where you would like to see changes in your chapter. Identify specific ideas that you would like to see implemented.

Goals

Scholarship Team

Recruitment & Scholarship

Scholarship in New Member Education

Scholarship Support

Recognition and Incentives

Scholastic Accountability

Career Development

**Enlisting a Volunteer Army
(Kotter Model Step #4)**

Who are people in your chapter (undergraduate or graduate) willing to support and advocate for the desired change? Who will speak up when others oppose change and support accountability? Who will set an example when the changes are implemented?

Important Questions to Consider

What are some barriers to making these changes?

Who in your chapter will oppose those changes and how can you overcome their opposition?

What does success look like? How will you know if the changes you want to implement are working?

What are the first few steps you will take to begin the change process?

What help do you need?

MISCELLANEOUS